

Ferndale Public Schools

2920 Burdette Ferndale, MI 48220

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Fax 248.586/8664

Applicant Authorization and Release of Personnel Record Information

1. Pursuant to MCL 380.1230(b) and MCL 423.506, the undersigned hereby authorizes my current and/or former Employer(s) to disclose to Ferndale Public Schools information concerning unprofessional conduct by me as that term is defined in MCL 380.1230(b)—misconduct of any kind; any acts of immorality, moral turpitude or inappropriate behavior involving a minor; commission of a crime involving a minor.
2. I further authorize the school district to obtain disciplinary reports; letters of reprimand; records of disciplinary action; performance evaluations; placement on any program of improvement; and any other documents, records or information contained within my personnel record.
3. I hereby give my current and/or former employer(s), including agents and individuals thereof, my permission to release the above identified personnel record information without requiring my current and/or former employer to contact me or to give me written notice before disclosing the information to the requesting school district, currently required by MCL 423.506.
4. Pursuant to MCL 380.1230(b), and common law, I hereby release for myself, and my family, heirs, successors, and assigns, my current and/or former employer(s), including but not limited to board members, superintendents, administrators, personnel directors, employees, officers, agents and attorneys, successors, and assigns thereof of and from any and all claims, demands, causes of action, suits, and any liability whatsoever, including but not limited to claims for slander, defamation, libel, negligence, invasion of privacy, interference with contractual relations, breach of contract, discrimination claims, intentional infliction of emotional distress or any other statutory, governmental or common law claim that I may have as a result of my current and/or former employer's(s') disclosure of personnel record information to the requesting school district to which I have applied for employment, including but not limited to personnel record information concerning any unprofessional conduct.
5. I understand and agree that if I refuse to sign this Authorization and Release authorizing release of information regarding any unprofessional conduct by me in my current and/or former employment, the school district is prohibited by law from hiring me, pursuant to MCL 380.1230(b).
6. I further understand that my employment with the school district is conditioned upon the school district's receipt and review of the personnel record information herein provided for and the school district's determination that nothing therein constitutes a sufficient basis to deny my employment. The school district has the sole authority and discretion to determine if employment shall be denied.

EMPLOYEE INFORMATION

Signature of Applicant _____

Applicant Name (Printed) _____

Social Security # _____

Date _____

EMPLOYER INFORMATION

Company Name _____

Supervisor's Name _____

Address _____

Phone _____