MICHIGAN EDUCATION CORPS®
A HOPE NETWORK INITIATIVE

bit.ly/MECFolder
1. I can identify key characteristics needed for a successful MEC Interventionist for my school.
2. I can state 3 reasons that individuals in my community would benefit from being an MEC interventionist at my school.
3. I can locate and use specific tools and strategies to recruit for MEC interventionists for my school.
Our Purpose

Michigan Education Corps’ purpose is to empower kids to overcome academic challenges to achieve their highest level of independence in reading and math.

Help us, help your kids.
Michigan Education Corps 2019-2020

- 28 Districts
- 75 Schools
- 135+ Interventionists
MEC Selection Process
<table>
<thead>
<tr>
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<th>Our Application Process</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>APPLICATION</td>
</tr>
<tr>
<td></td>
<td>Complete your application and upload your resume.</td>
</tr>
<tr>
<td></td>
<td><strong>Less than 1 hour</strong></td>
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<tr>
<td>2</td>
<td>PRESCREEN</td>
</tr>
<tr>
<td></td>
<td>Complete a prescreen over the phone with a member of the MEC team.</td>
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<tr>
<td></td>
<td><strong>15 minutes</strong></td>
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<tr>
<td>3</td>
<td>INTERVIEW</td>
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<td></td>
<td>If selected, you’ll be invited to schedule an in-person interview with members of the MEC team. Bring your questions for the team!</td>
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<tr>
<td></td>
<td><strong>30 minutes</strong></td>
</tr>
<tr>
<td>4</td>
<td>PAPERWORK</td>
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</tbody>
</table>
|   | If you are offered and accept a position on our team, you will need to complete a few tasks before Institute:  
  - Sign offer letter  
  - Get fingerprinted  
  - Enroll in MyAmeriCorps  
  - Depending on the program, you may be asked to complete paperwork electronically |
|   | **1-2 hours**           |
| 5 | INSTITUTE               |
|   | Before entering your service site, you will join your cohort for a 3-5 day training. Topics will include AmeriCorps policies and procedures, Interventions and Assessments. |
|   | **3-5 days, and will count toward your service term** |
Characteristics we look for

- Service-oriented mindset
- Interest in education, working with children
- Willingness to follow scripted program model and accept feedback
- Commitment
- Availability
- Professionalism
Applicants who

• Are already employed by the district or are uncertain of their employment for the following school year

• Take college classes during the school day, particularly an issue with Reading Corps

• Have a poor understanding of the service commitment, including the living stipend
Who can be an interventionist?

Anyone who

- Is over the age of 18
- Has a high school diploma or equivalent
- Completes a criminal history check
• Robust training, coaching and professional development
• Higher education and certification opportunities
• Eli Segal AmeriCorps Education Award
• Federal student loan forbearance
• Health insurance (full time only)
• Childcare assistance (full time only)
Our Recruitment Strategies
Statewide Strategies: Casting a wide net

- College and Career Fairs
- Indeed position listings
- College job board listings
- Service year website listings
- Facebook ads

Help kids learn to add, subtract, multiply and divide with MEC Math Corps
Michigan Education Corps - Kentwood, MI
Full-time, Part-time

 pled to 75% or more applications in the past 30 days, typically within 1 day.

Apply Now
Tutor-to-Teacher Pipeline

Davenport University
• Any undergraduate student, 1-3 elective credits, service learning requirement
• Graduate Certificate in Urban Education for MEC interventionists

Cornerstone University
• Special Education students, 1 semester practicum

Child Development Associate Credential
• PreK Reading Corps partnership with CampFire West Michigan 4C
• Meets most requirements for CDA credentialing and covers most of the cost
“I chose to earn my CDA while serving with MEC to continue to grow and learn as well as advance in my future career in education. I have been accepted into the Michigan Association of Public School Academies program which is an alternative education pathway to get my certification to be an elementary teacher.”

– Kayla Mellema, PreK Reading Corps Interventionist
Increased Engagement

Trumpia

• Automatic messages to schedule phone screen
• Applicants receive text message reminders for phone screen and interviews
• Enrolled members and internal coaches receive reminders of due dates

Website

• Updates to the website are made at each new recruitment period so applicants have access to the most up-to-date information

Application

• Updated the application for an improved user experience
School Based Recruitment
Referral Incentive


DO GOOD.
LOOK GOOD.

REFER A FRIEND TO SERVE WITH MEC AND RECEIVE A LIMITED EDITION SOFTSHELL JACKET.
• Info table at school events
• Parent or community meetings
• Share opportunity on Facebook
• Newsletters
• Leave flyers in front office
• Share opportunity on bulletin board
Recruitment Launch Kits


PreK Launch Kit: http://bit.ly/PreKLaunchKit


Prefer paper materials? Email Ariel at aduvalzinn@hopenetwork.org
Other ways to be involved

Host an open house
  • Opportunity for applicants to see program “in action”
  • Meet program and school staff
  • 2 hour time commitment

Attend interviews
  • Hosted in each region
  • 30 minutes per applicant
  • Number of interviews dependent on need

Host a meet and greet after offer has been made
  • Meet member placed in your building prior to Institute
  • Informal Conversation facilitated by program staff
  • 30 minute time commitment
Next Steps:
### Upcoming Recruitment Period

<table>
<thead>
<tr>
<th>Program</th>
<th>Service Term</th>
<th>Hours per week</th>
<th>Biweekly living stipend before taxes</th>
<th>Education Award</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>K-3 Reading Corps*</td>
<td>10/7/2019-5/30-2020</td>
<td>35</td>
<td>$575</td>
<td>$3,047.50</td>
<td>Eligible</td>
</tr>
<tr>
<td>Math Corps</td>
<td>11/11/19-5/23/2020</td>
<td>30</td>
<td>$526</td>
<td>$2,321.00</td>
<td>TBD</td>
</tr>
</tbody>
</table>
Share the Application

Reading Corps application:

MEC Math Corps application:
What is one thing you will do to help your kids close their achievement gap with MEC this year?
Questions?
Together – we help kids overcome!

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